

Health, Safety & Environment Policy

A Transurban Group policy

Transurban, as an owner and operator of toll roads is committed to providing healthy, safe and environmentally responsible places of work for employees, contractors, and visitors. This includes supporting the physical and psychological health and wellbeing of our people.

Through training and guidance, we communicate to our employees and contractors that they have the right to a safe place of work and work activities and are accountable for their own safety, the safety of others, and are required to actively participate in minimising impacts to the environment.

To achieve our health, safety and environmental objectives we apply an integrated approach to the management of health, safety and environment (HSE) and genuinely live our values of:

- Integrity
- Collaboration
- Accountability
- Ingenuity
- Respect

We apply our HSE approach and frameworks to:

- drive visible, proactive HSE leadership by providing support, awareness and training to managers and employees, and continually enhancing and improving our HSE culture;
- integrate HSE considerations into everything we do, including business planning and procurement decisions, through proactive communication, consultation and coordination;
- focus on the key HSE risks, critical preventative and mitigating controls and related assurance activities;
- eliminate or minimise hazards and risks, so far as reasonably practicable, that have the potential to cause injury, illness, environmental impacts or pollution at our places of work or arising from our work activities;
- support our employees and contractors by promoting physical and psychological wellbeing;
- continuously improve and influence work practices through analysis of our HSE risks, incidents, hazards, and sharing this knowledge across our business;
- proactively manage our environmental risks to maintain and enhance the environments in which we operate;
- promote sustainable and environmentally sound work practices;

- provide an open and transparent process for HSE concerns and opportunities to be confidently reported;
- raise awareness of relevant legislation and other legal requirements and provide training and guidance to achieve compliance; and
- set HSE related objectives and targets that serve to continuously improve our HSE approach, performance and HSE management system.

Our HSE management performance is monitored, reviewed and reported. Assurance is provided to our leadership and the Board through continuous oversight of our HSE management activities and assessments of our HSE culture.

By maintaining our focus and commitment to HSE we will continue to provide safe places of work and minimise our impact on the environment.



Michelle Jablko

Chief Executive Officer

April 2024